

Investment Manager	Style	Target Pool Allocations
Russell Fixed Income Pool		
Beutel, Goodman & Company Ltd..	Interest Rate Management	50%
Canso Investment Counsel Ltd.	Security Selection	25%
Pacific Investment Management Company LLC. (PIMCO)	Global	25%
Russell Core Plus Fixed Income Pool		
Goldman Sachs Asset Management, L.P.	Security Selection & Global	33%
Sanford C. Bernstein & Co., LLC	Sector Selection & Global	33%
Pacific Investment Management Company LLC. (PIMCO)	Interest Rate Mgmt. & Global	34%
Russell Canadian Dividend Pool		
Goodman & Company, Investment Counsel Ltd.	Value	60%
Foyston, Gordon & Payne Inc.	Value	40%
Russell Canadian Equity Pool		
Foyston, Gordon & Payne Inc.	Value	28%
Aurion Capital Management Inc.	Market-Oriented	20%
Greystone Managed Investments, Inc.	Market-Oriented	18%
Picton Mahoney Asset Management	Growth	24%
Goodman & Company Investment Counsel Ltd.	Growth	10%
Russell US Equity Pool		
Institutional Capital Corporation	Value	13%
MFS Institutional Advisors, Inc.	Value	13%
Schneider Capital Management Corporation.	Value	10%
Suffolk Capital Management, LLP.	Market-Oriented	13%
Arnhold & S. Bleichroeder Advisors	Market-Oriented	9%
Frank Russell Company	Market-Oriented	5%
Cornerstone Capital Management Inc.	Growth	11%
Legg Mason Capital Management, Inc.	Growth	10%
Montag & Caldwell, Inc.	Growth	9%
PENN Capital Management Company, Inc.	Small Cap	7%

Russell Overseas Equity Pool		
Barrow, Hanley, Mewhinny, & Strauss, Inc.	Value	20%
Mondrian Investment Partners Limited	Value	20%
Arrowstreet Capital Limited Partnership	Market-Oriented	20%
MFS Institutional Advisors Inc.	Growth	20%
William Blair & Company, LLC	Growth	20%
Russell Global Equity Pool		
Harris Associates L.P.	Value	15%
Arrowstreet Capital, L.P.	Market-Oriented	25%
MFS Institutional Advisors Inc.	Market-Oriented	25%
Marsico Capital Management, LLC	Growth	20%
McKinley Capital Management Inc.	Growth	15%
Russell Emerging Markets Equity Pool		
Sanford C. Bernstein & Co. LLC	Value	50%
T. Rowe Price International, Inc.	Growth	50%
Russell Money Market Pool		
McLean Budden Limited	Short-Term	100%

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