

INITIAL PUBLIC OFFERING ADDITIONS

 Russell 3000[®] Index

Final List of IPO Additions- Effective December 16, 2011

ANGI	Angie's List, Inc.
CLVS	Clovis Oncology, Inc.
DDMG	Digital Doman Media Group, Inc.
GRPN	Groupon, Inc.
IMPV	Imperva, Inc.
IMI	Intermolecular, Inc.
INVN	Invensense, Inc.
MN	Manning & Napier, Inc.
MFRM	Mattress Firm Holding Corp.
NLNK	Newlink Genetics Corporation.
UBNT	Ubiquiti Networks, Inc.
ZLTQ	Zeltiq Aesthetics, Inc.